

The William Morris Society

Volunteering Policy Statement

- The William Morris Society ('the Society') is a registered charity. It has adopted this policy to demonstrate its commitment to volunteering and confirm the principles of how volunteering works within the organisation.
- Volunteering is defined as any activity that involves spending time, unpaid, doing something that benefits the Society and that furthers its aims.
- This policy therefore recognises that volunteers are central to what the Society does. Volunteers provide a valuable resource, without which the Society could not operate efficiently nor effectively.
- The Society is committed to the principle of volunteering, and the mutual benefits it offers. It is also committed to high standards of practice in the recruitment, selection, support and supervision of volunteers, and the development of skills during volunteering activity.
- The relationship with the volunteer is one of mutual responsibility and benefit. It is an informal arrangement, with expectations on each side set out in a Volunteering Charter. This relationship may be terminated at any time by either side.
- The Society works with volunteers as voluntary workers to do a range of things, each of which will be clearly set out, explained and agreed with the volunteer from the start. Volunteers will be supported and guided, and can do as little or as much as they are able to do.
- Separate rules and procedures for the voluntary, legal and fiduciary duties of Trustees apply.
- This policy will be reviewed regularly.